

Sustainability Accounting Standards Board (SASB) Index

Primary SICS Industry: Medical Equipment and Supplies Industry

All data reflects metrics for the year ended December 31, 2025, unless otherwise noted.

GENERAL ISSUE CATEGORY	ACCOUNTING METRIC	CODE	LOCATION
Affordability & Pricing	Description of how price information for each product is disclosed to customers or to their agents	HC-MS-240a.2	Governance—Ethical Marketing
	Percentage change in: (1) weighted average list price and (2) weighted average net price across product portfolio compared to previous reporting period	HC-MS-240a.3	Select net price realization figures are reported in our earnings releases and prepared remarks on Investor Relations at idexx.com .
Product Safety	(1) Number of recalls issued, (2) total units recalled	HC-MS-250a.1	Appendix
	Products listed in any public medical product safety or adverse event alert database	HC-MS-250a.2	Appendix
	Number of fatalities associated with products	HC-MS-250a.3	Appendix
	Number of enforcement actions taken in response to violations of good manufacturing practices (GMP) or equivalent standards, by type	HC-MS-250a.4	Appendix
Ethical Marketing	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	HC-MS-270a.1	Appendix
	Description of code of ethics governing promotion of off-label use of products	HC-MS-270a.2	Governance—Ethical Marketing
Product Design & Lifecycle Management	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	HC-MS-410a.1	Planet—Product Life Cycle & Impact and People—Supply Chain Management & Human Rights
	Total amount of products accepted for take-back and reused, recycled or donated, broken down by: (1) devices and equipment and (2) supplies	HC-MS-410a.2	Planet—Product Life Cycle & Impact
Supply Chain Management	Percentage of (1) entity’s facilities and (2) Tier 1 suppliers’ facilities participating in third-party audit programmes for manufacturing and product quality	HC-MS-430a.1	Care—Product Quality & Safety and People—Supply Chain Management & Human Rights
	Description of efforts to maintain traceability within the distribution chain	HC-MS-430a.2	People—Supply Chain Management & Human Rights
	Description of the management of risks associated with the use of critical materials	HC-MS-430a.3	People—Supply Chain Management & Human Rights
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	HC-MS-510a.1	Appendix
	Description of code of ethics governing interactions with health care professionals	HC-MS-510a.2	Governance—Commitment to an Ethical Culture
Activity Metric	Number of units sold by product category	HC-MS-000.A	Quarterly Earnings Snapshot
Supplemental SICS Industry: Software & IT Services			
Recruiting & Managing a Global, Diverse & Skilled Workforce	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees	TC-SI-330a.3	People—Talent & Development