

# Sustainability Accounting Standards Board (SASB) Index

Primary SICS Industry: Medical Equipment and Supplies Industry

All data reflects metrics for the year ended December 31, 2024, unless otherwise noted.

General Issue Category	Accounting Metric	Code	Location
Affordability & Pricing	Ratio of weighted average of net price increases (for all products) to the annual increase in the U.S. Consumer Price Index	HC-MS-240a.1	IDEXX does not disclose this data. <a href="#">Governance—Ethical Marketing</a>
	Description of how price information for each product is disclosed to customers or to their agents	HC-MS-240a.2	<a href="#">Governance—Ethical Marketing</a>
Product Safety	Number of recalls issued, total units recalled	HC-MS-250a.1	<a href="#">Appendix</a>
	List of products listed in the FDA's MedWatch Safety Alerts for Human Medical Products database	HC-MS-250a.2	<a href="#">Appendix</a>
	Number of fatalities related to products as reported in the FDA Manufacturer and User Facility Device Experience	HC-MS-250a.3	<a href="#">Appendix</a>
	Number of FDA enforcement actions taken in response to violations of current Good Manufacturing Practices (cGMP), by type	HC-MS-250a.4	<a href="#">Appendix</a>
Ethical Marketing	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	HC-MS-270a.1	<a href="#">Appendix</a>
	Description of code of ethics governing promotion of off-label use of products	HC-MS-270a.2	<a href="#">Governance—Ethical Marketing</a>
Product Design & Lifecycle Management	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	HC-MS-410a.1	<a href="#">Planet—Circular Economy &amp; Product Stewardship</a> and <a href="#">People—Supply Chain Management &amp; Human Rights</a>
	Total amount of products accepted for take-back and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	HC-MS-410a.2	<a href="#">Planet—Circular Economy &amp; Product Stewardship</a>
Supply Chain Management	Percentage of (1) entity's facilities and (2) Tier 1 suppliers' facilities participating in third-party audit programs for manufacturing and product quality	HC-MS-430a.1	<a href="#">Care—Product Quality &amp; Safety</a> and <a href="#">People—Supply Chain Management &amp; Human Rights</a>
	Description of efforts to maintain traceability within the distribution chain	HC-MS-430a.2	<a href="#">People—Supply Chain Management &amp; Human Rights</a>
	Description of the management of risks associated with the use of critical materials	HC-MS-430a.3	<a href="#">People—Supply Chain Management &amp; Human Rights</a>
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	HC-MS-510a.1	<a href="#">Appendix</a>
	Description of code of ethics governing interactions with health care professionals	HC-MS-510a.2	<a href="#">Governance—Commitment to an Ethical Culture</a>
Activity Metric	Number of units sold by product category	HC-MS-000.A	<a href="#">Quarterly Earnings Snapshot</a>

Supplemental SICS Industry: Software & IT Services

Recruiting & Managing a Global, Diverse & Skilled Workforce	Percentage of gender and racial/ethnic group representation for: (1) management, (2) technical staff, and (3) all other employees	TC-SI-330a.3	<a href="#">People—Talent &amp; Development</a>
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