IDEXX Laboratories, Inc. Raymond James 43rd Annual Institutional Investors Conference

Jay Mazelsky President and Chief Executive Officer March 7, 2022







Safe Harbor Disclaimer

The following information contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on management's current expectations and beliefs, as well as a number of assumptions concerning future events. These statements are subject to risks, uncertainties, assumptions and other important factors. You are cautioned not to put undue reliance on such forward-looking statements because actual results may vary materially from those expressed or implied. The reports filed by the Company pursuant to United States securities laws contain discussions of some of these risks and uncertainties. The Company assumes no obligation to, and expressly disclaims any obligation to, update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. You are advised to review the Company's filings with the United States Securities and Exchange Commission (which are available from the SEC's EDGAR database at www.sec.gov and via the Company's website at www.idexx.com).

We refer in this presentation to projections communicated at our Investor Day on August 12, 2021 and our 2022 outlook communicated on February 2, 2022; these references speak only as of the respective dates on which they were communicated and shall not be deemed to be a reiteration or affirmation of the guidance or an indication that our expectations have not changed since that time.

Non-GAAP Financial Measures

In this presentation, we refer to some non-GAAP financial measures. For a reconciliation to the most comparable GAAP financial measures, we refer you to our footnotes and the Appendix to this presentation, which also refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2021, both available at www.idexx.com/investors.

Please refer to additional footnotes in the Appendix.



IDEXX Focus: Increasing Companion Animal Healthcare Globally Through Innovation, Insight and Customer-focused Engagement

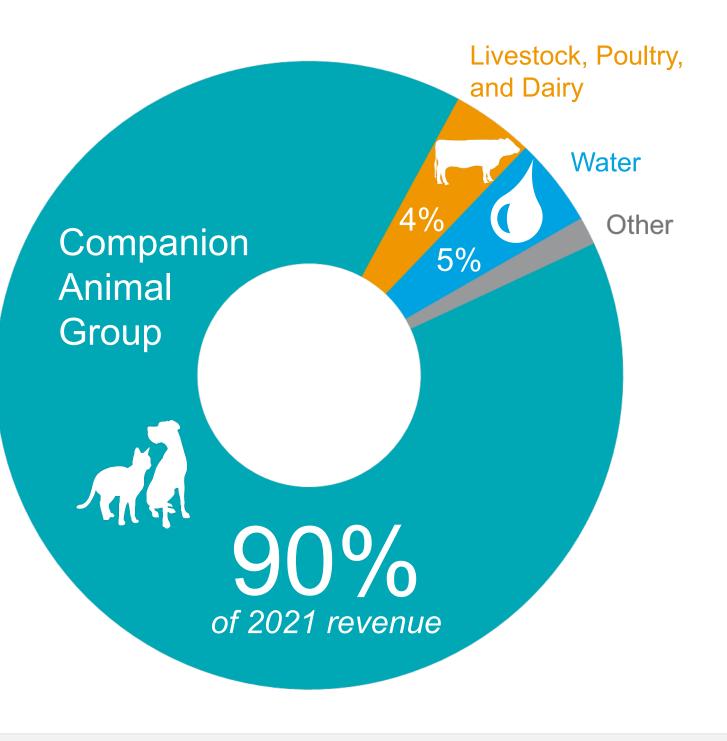
- Decades+ opportunity to increase standard of care (~\$37 billion TAM)
- Innovation delivering best-in-class, integrated diagnostic and software solutions
- Global commercial capability and multimodality offering advancing adoption and diagnostic utilization
- Long-term, durable 10%+ organic growth potential with high ROIC





We Focus on Pet Healthcare Diagnostics and Software

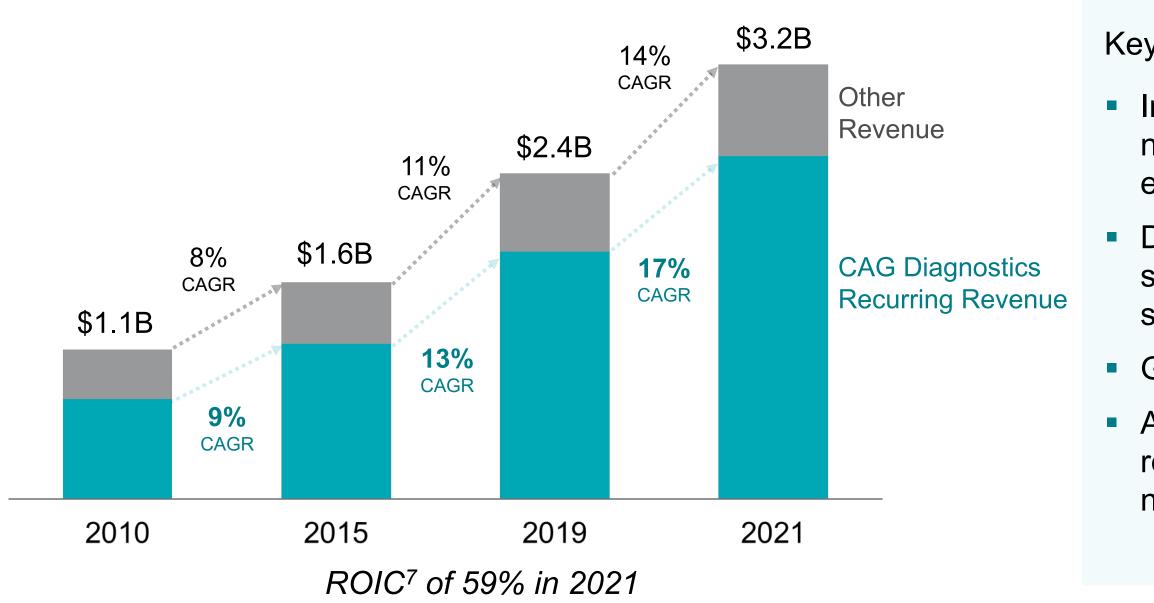
- Highly attractive long-term growth opportunity
- Global leadership position
- Innovation driven
- Durable recurring revenue model
- Consistent double-digit organic revenue growth history





Consistent Strategy Yields High Long-term Revenue Growth and ROIC Supported by Strong Gains in CAG Diagnostics Recurring Revenue

IDEXX Revenue and Normalized Organic Revenue CAGRs (\$Billion)³



^{3, 7} Non-GAAP financial measure, please refer to Appendix for descriptive footnotes.

Key Growth Drivers

Innovation: diagnostic menu, new and existing platform extensions, integrated software

Direct commercial model with subject matter experts and supporting ecosystem

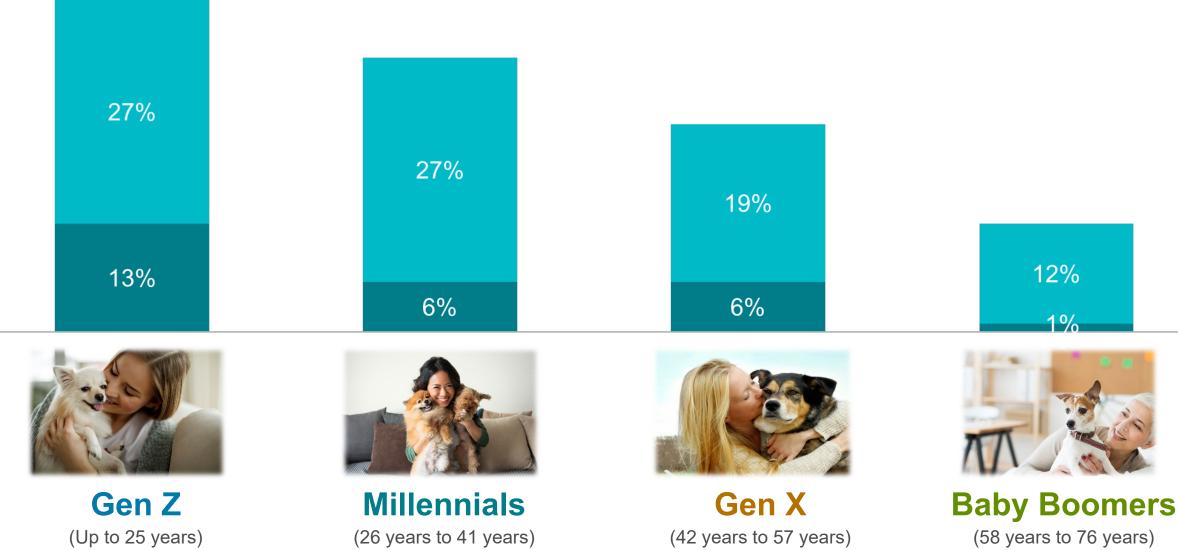
Geographic expansion

 Advancement of leading reference lab service model and network in key geographies



Pet Population Expanded Significantly* – Driven by Gen Z and Millennials

Percentage of U.S. Dog-owning Households with at Least 1 Dog Under 2 Years of Age as of December 2021

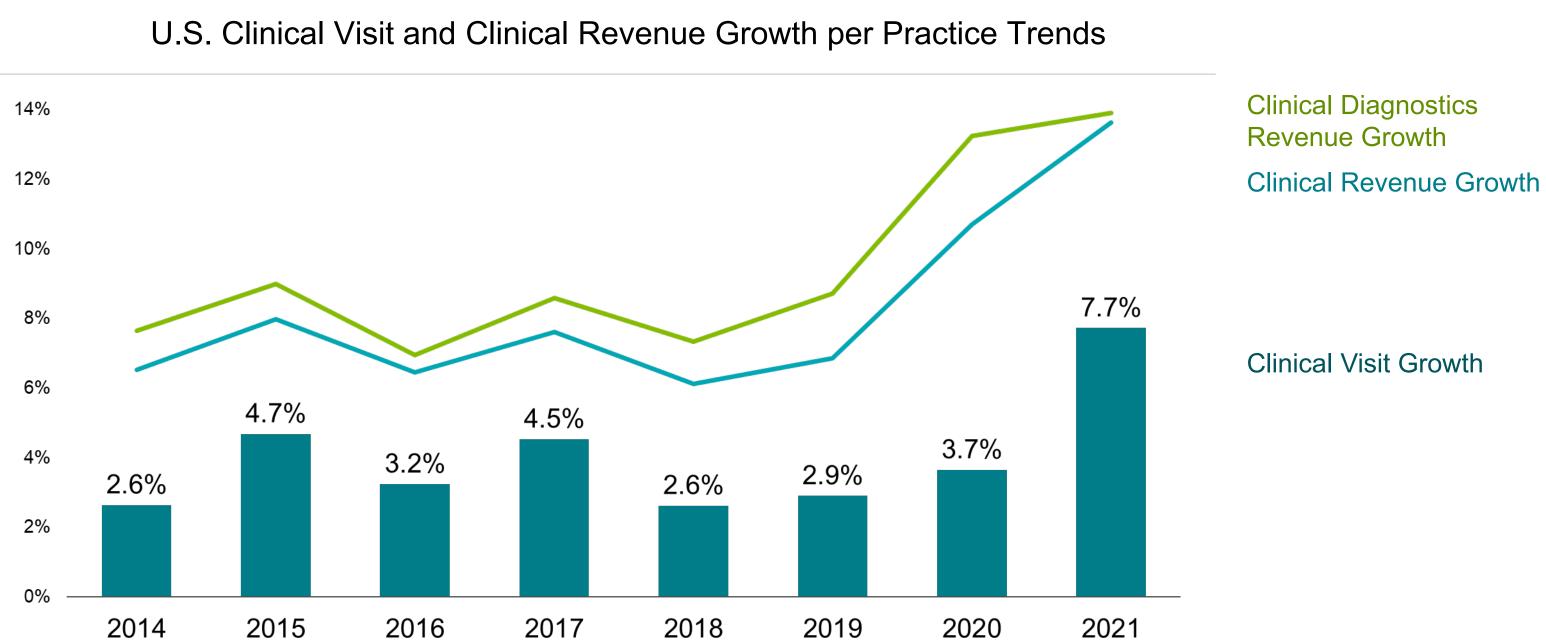


* 2020 estimated U.S. pet population growth of ~6% (~10MM) based primarily on modeling of inputs from IDEXX primary research (n = 959 pet owners), published primary research estimates, compared to a normal year net population growth of ~1%. Question: [For those with at least one dog] What are the age(s) of your dog(s)? (Percentages reflect having at least 1 dog of this age). Source: Based on IDEXX U.S. Pet Parent Research Study fielded December 2021 (n = 1,563 U.S. pet parents); Excludes those responding they were unsure.

6 months to 2 years Less than 6 months



Clinical Service Expansion Supporting Accelerated Growth



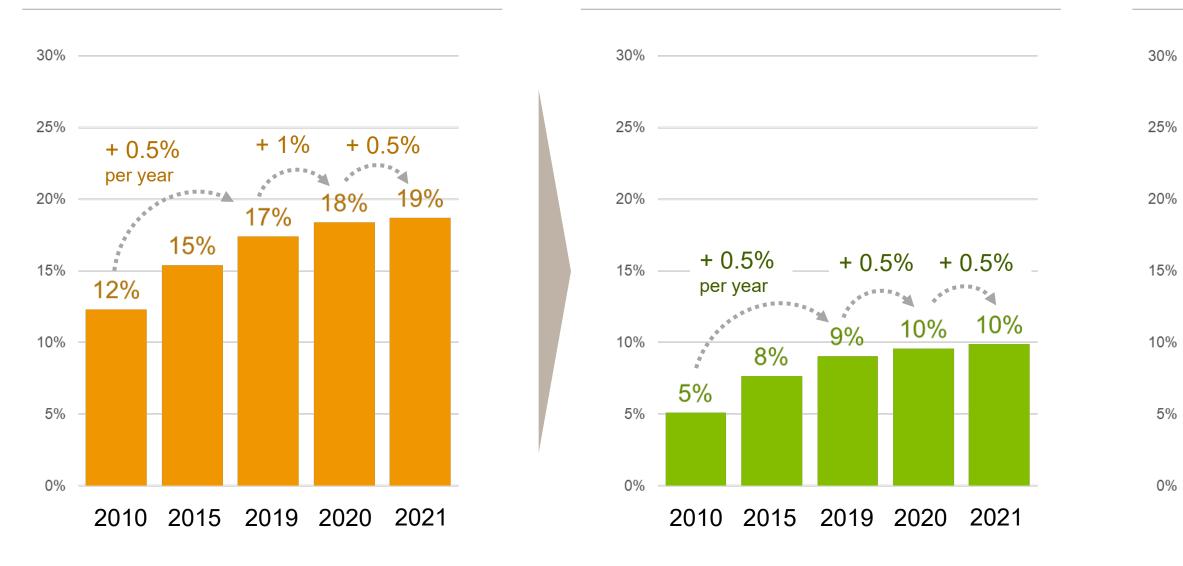
Source: Based on an analysis of IDEXX Practice Intelligence data; sample of ~8,900 practices representing six different practice information management systems, weighted based on practice size and region to reflect market composition. Clinical visits are those where the reason for visit involves an interaction between a clinician and a pet.



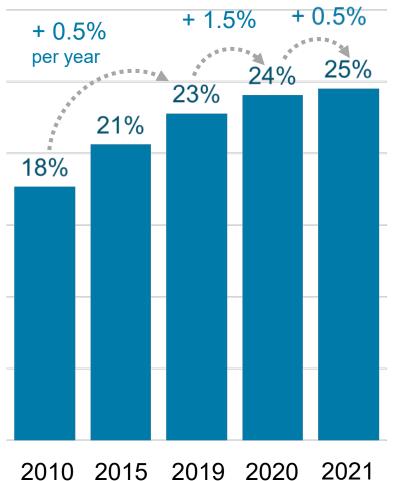
Bloodwork Testing Utilization Continues to Expand – Building on Accelerated 2020 Gains

% of U.S. <u>Clinical Visits</u> including Bloodwork*

% of U.S. <u>Wellness</u> Clinical Visits % of U.S. <u>Non-wellness</u> Clinical Visits including Bloodwork* including Bloodwork*



* Percentages rounded to the nearest 1% and average annual changes rounded to nearest 0.5% except for 2020 vs. 2019 change. Source: Based on an analysis of IDEXX Practice Intelligence data from ~2,200 to 6,300 practices. Bloodwork includes chemistry and/ or hematology testing. 'Clinical visits' are those where the reason for visit involves an interaction between a veterinary clinician and a pet, including wellness and non-wellness visit types. 'Bloodwork' represents chemistry and/ or hematology.

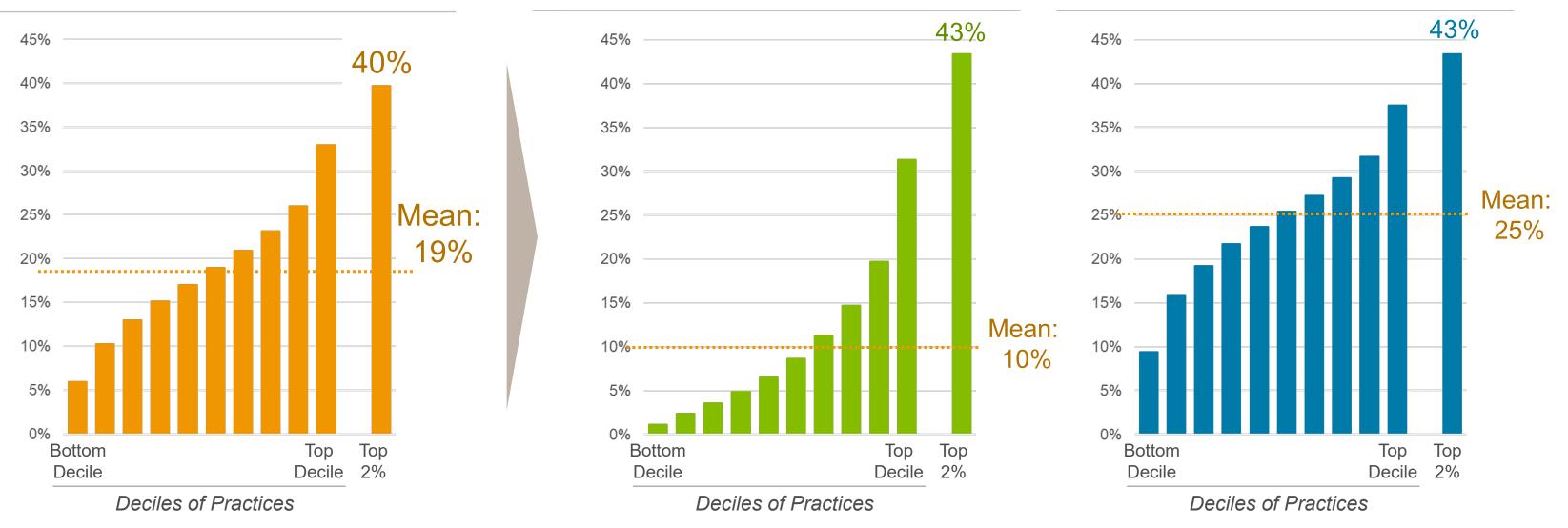




Significant Range of Diagnostic Use Points to Long-term Growth Opportunity

% of **2021** Clinical Visits including Bloodwork

% of **2021** <u>Wellness</u> Clinical Visits including Bloodwork



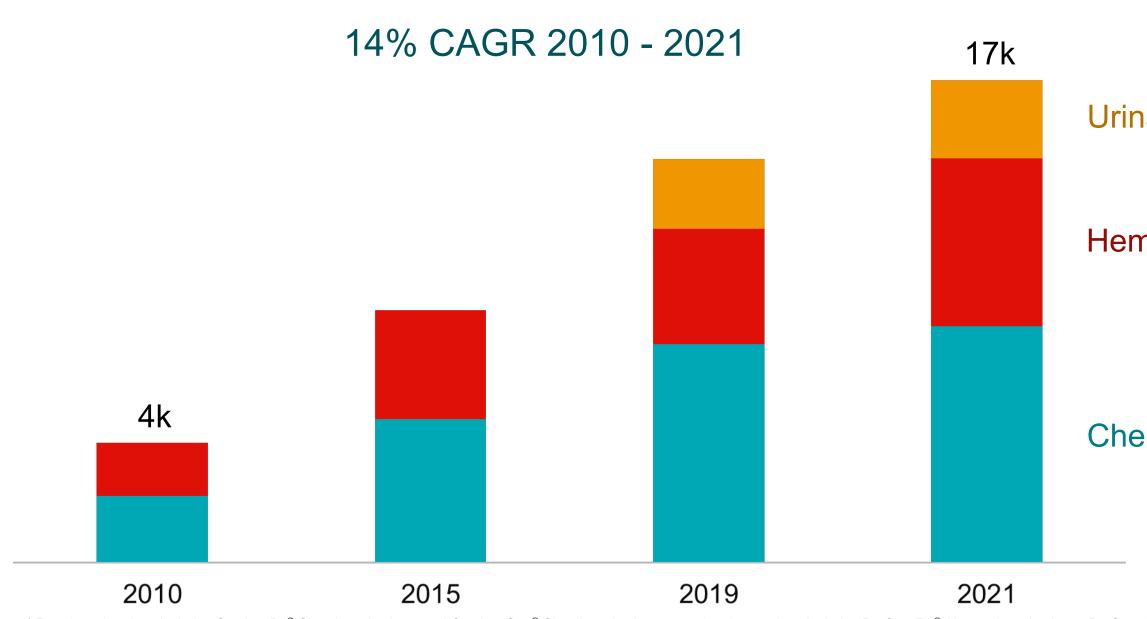
Source: Based on analysis of IDEXX Practice Intelligence data (n = 6,310 practices). 'Clinical visits' are those where the reason for visit involves an interaction between a veterinary clinician and a pet, including wellness and non-wellness visit types. 'Bloodwork' represents chemistry and/ or hematology.

% of **2021** <u>Non-wellness</u> Clinical Visits including Bloodwork



Diagnostics Growth Supported by IDEXX Innovation

Worldwide Premium Instrument Placements*



* Premium chemistry includes Catalyst Dx[®] Chemistry Analyzer and Catalyst One[®] Chemistry Analyzer, premium hematology includes ProCyte Dx[®] Hematology Analyzer, ProCyte OneTM Hematology Analyzer and LaserCyte[®] Hematology Analyzer and urinalysis includes SediVue Dx[®] Urine Sediment Analyzers.

Urinalysis



Hematology



Chemistry





Pet Diagnostics and Software Growth Aided by Long-term Tailwinds, with Potential for Moderation from Vet Capacity and Return to "Normalcy"

Tailwinds

Potential Headwinds



Strengthening Pet – Parent Bond

Growth of the 'Pet Generation'



Capacity Constraints: Supply of Veterinarians, Vet Techs May be Challenged to Keep Pace with Demand



Innovation in Diagnostics, Therapeutics and Software







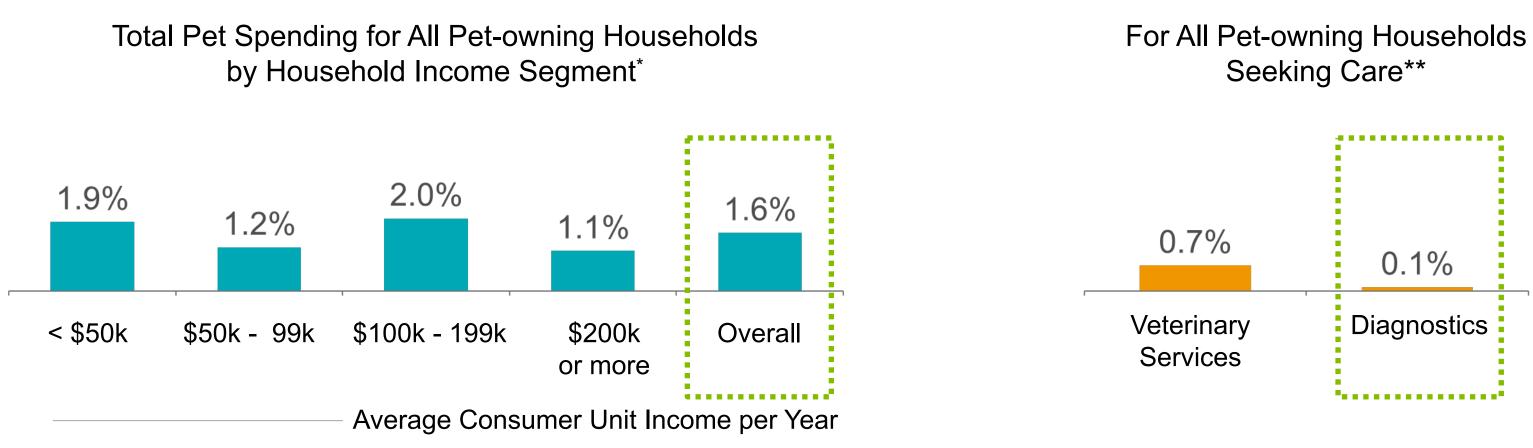
Veterinarian Demographic Shift

Pet Parent Return to 'Normalcy'



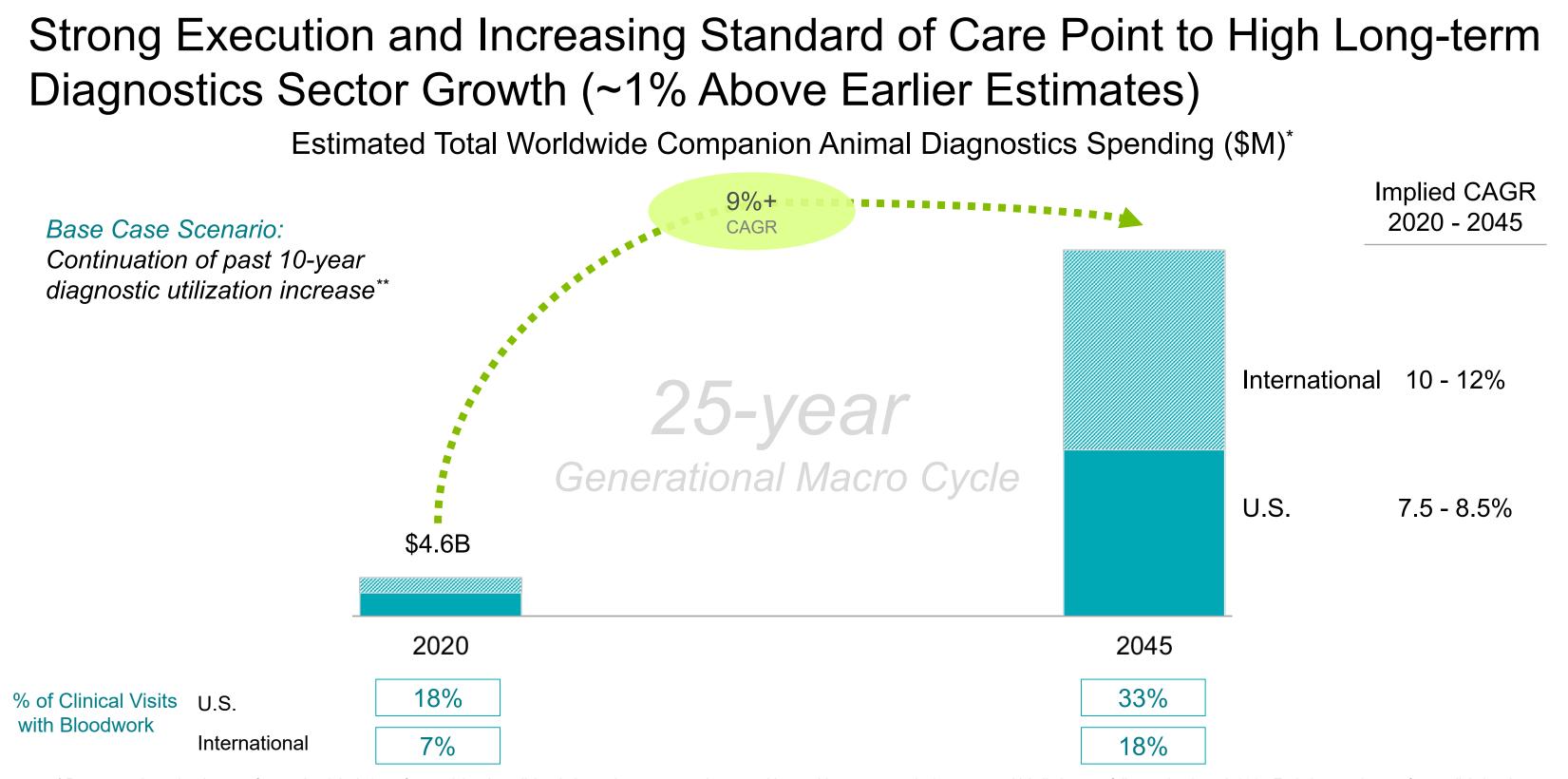
Pets Comprise Less than 2% of Spending for U.S. Pet-owning Households Veterinary diagnostics spending averages 0.1% of household spending for those seeking care

2020 U.S. Pet Spending as a Percentage of Household Consumption Spending^{*}



* Analysis by income segment based on Bureau of Labor Statistics Personal Consumption Expenditure Survey, for 12 months ended December 2020; Total Pet Spending adjusted upward to reflect average spend per pet-owning household. ** Based on total clinical visit spending per year per pet for pets with at least 1 clinical visit in 2020; IDEXX Practice Intelligence data n patients visiting 8,961 U.S. practices in 2020.



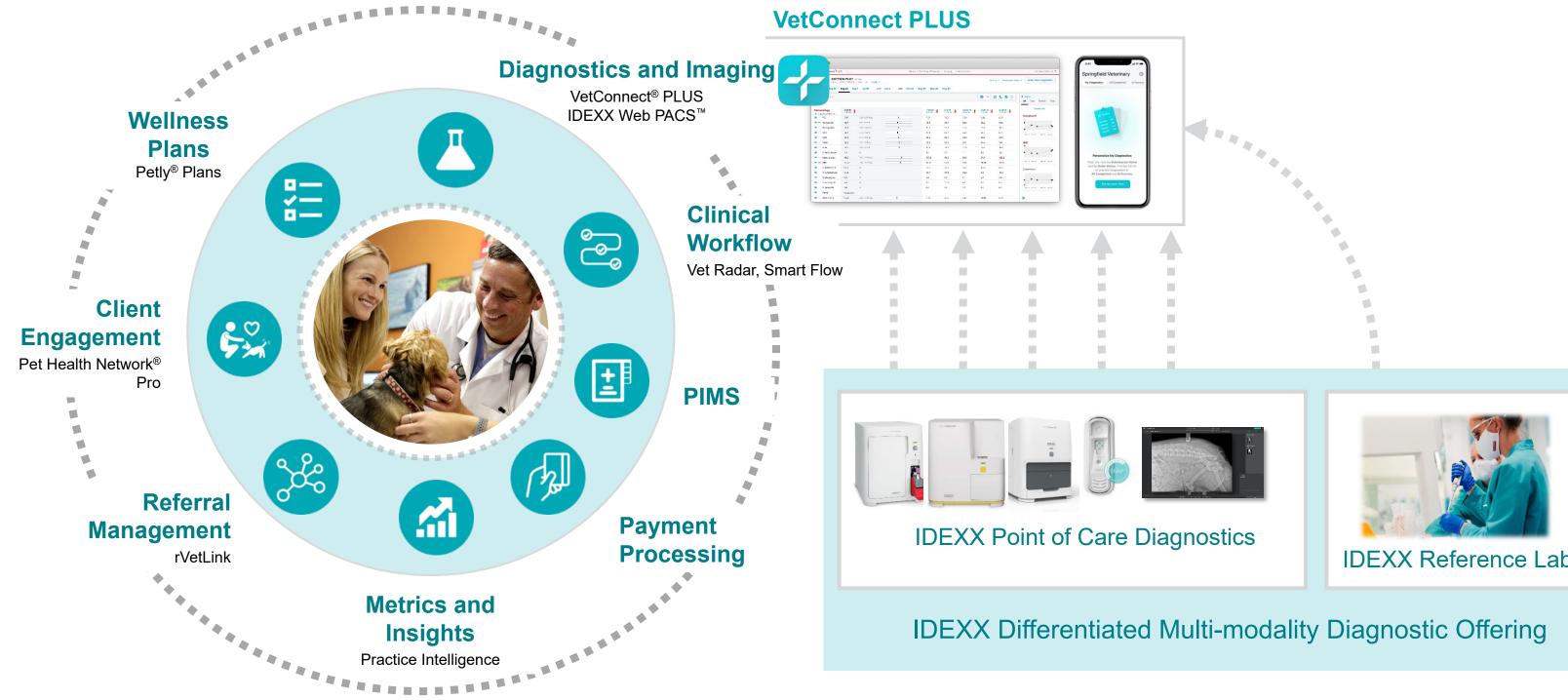


* Revenue estimated at the manufacturer level. Includes reference lab, telemedicine, in-house instruments and consumables, rapid assay, manual microscopy and 'similar' types of diagnostics through 2045. Excludes veterinary software, digital and ultrasound. Figures stated in USD, based on 2020 average exchange rates.

** Modeled based on projecting continuation of the estimated 2010 – 2020 average annual increase in percentage of clinical visits including bloodwork, clinical visit growth and net price realization relative to 2020 base



IDEXX has Developed a Fully-integrated Multi-modality Diagnostic and Software Solution Meeting Customers' Needs in a Differentiated Way



IDEXX Reference Lab



Our Multi-modality Approach Enables Real-Time Care[™] Actionable results during the patient visit benefits pets, clients and practices





- outcomes

Higher **standard of care** for pets and more satisfied pet parents

Better clinical and financial

Intuitive, hands-off workflow and productivity benefits

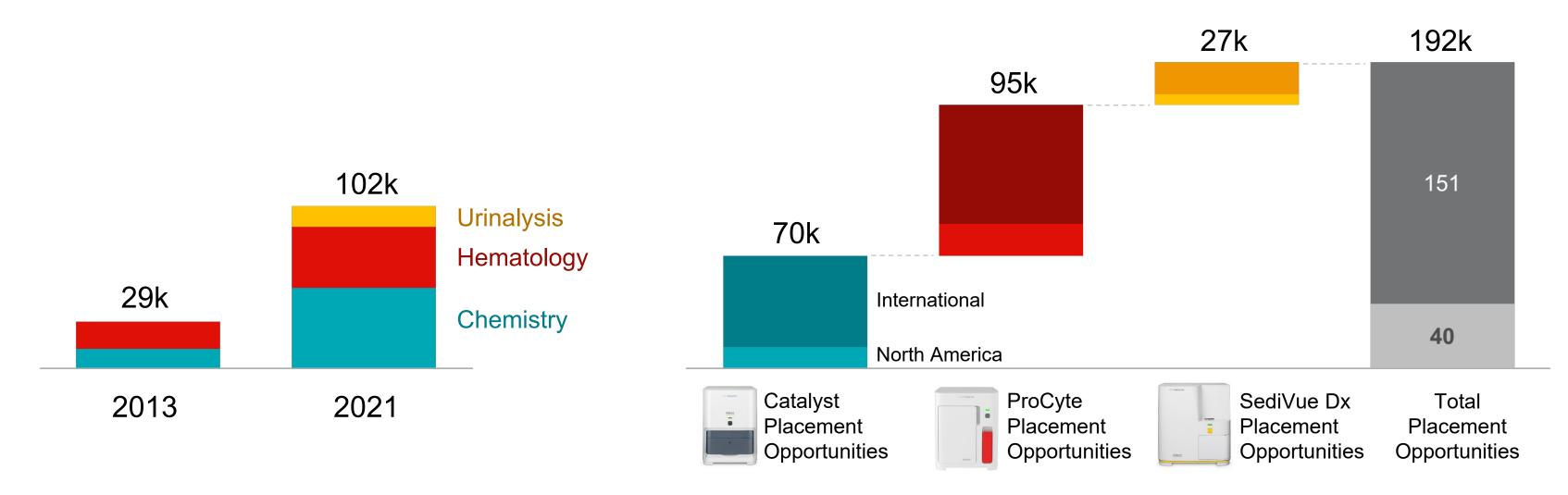
Lower stress and higher employee engagement



Significant Instrument Runway Remains

~190k additional worldwide placement opportunities, ~150k outside of North America

Global IDEXX Premium Instrument Installed Base*



* All figures are rounded. Premium chemistry includes Catalyst Dx[®] Chemistry Analyzer and Catalyst One[®] Chemistry Analyzer installs, premium hematology includes ProCyte Dx[®] Hematology Analyzer, ProCyte OneTM Hematology Analyzer and LaserCyte[®] Hematology Analyzer installs and Urinalysis includes SediVue Dx[®] Urine Sediment Analyzer installs. Second placements are excluded. ** All figures are rounded. Excludes practices too small to be likely candidates for chemistry analyzer placement at this time.

Global Incremental IDEXX Premium Instrument Placement Opportunity**

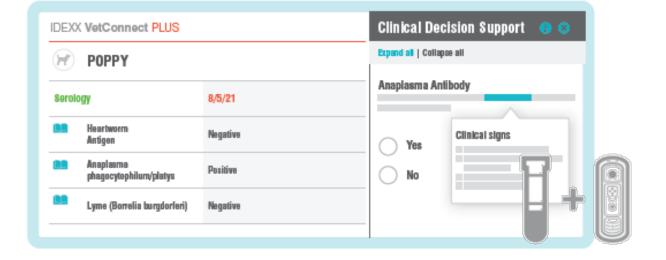


IDEXX 4Dx Plus Enhancements Deliver Confidence, Clarity, and Time Savings



Improved IDEXX 4Dx[®] Plus Test





Accuracy Beyond Compare

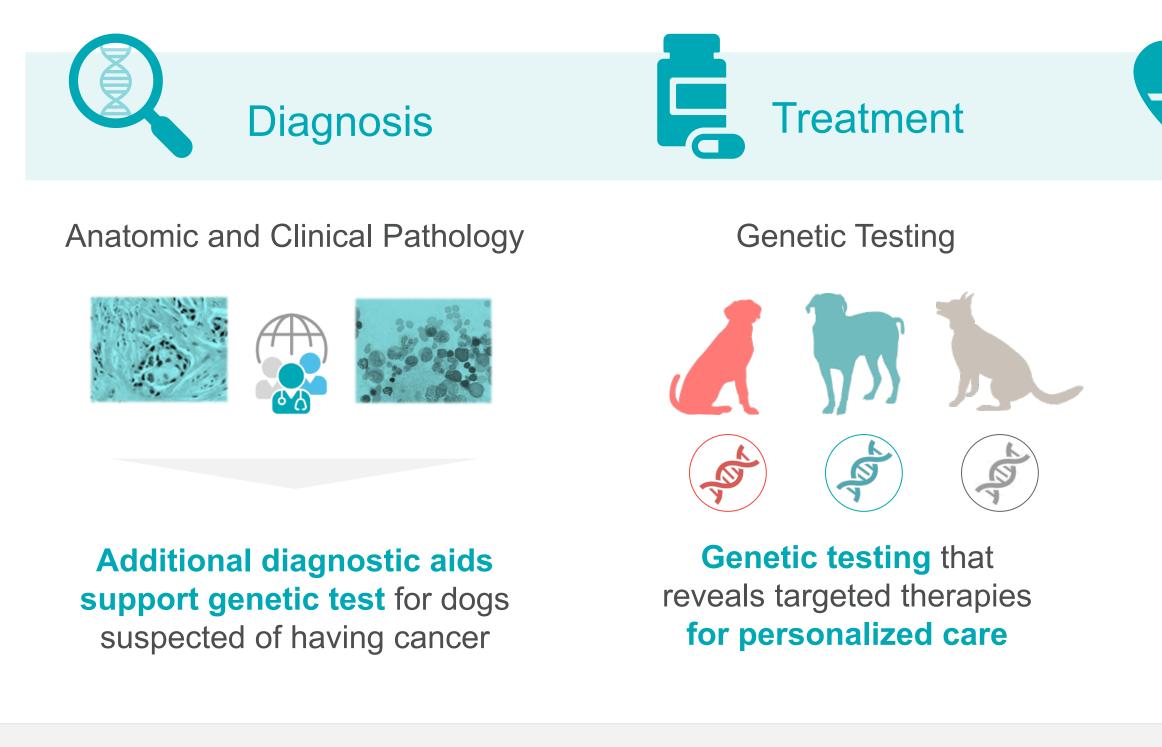
Clinical Decision Support



Extended Room Temperature Storage



IDEXX's Expanded Oncology Offering Enables Improved Cancer Diagnosis, Support for Personalized Treatment, and Patient Monitoring





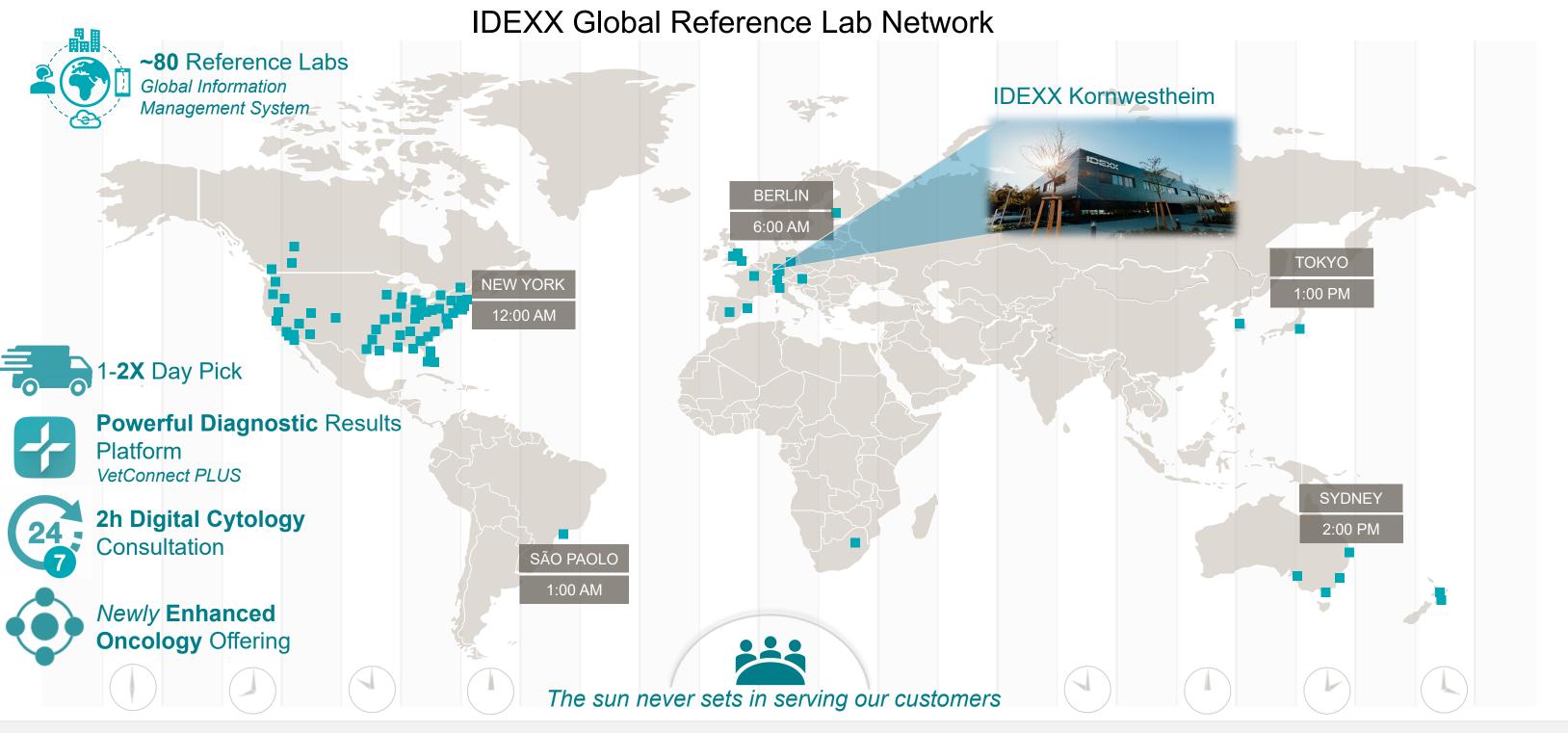
Diagnostic Panels



Newly designed reference lab diagnostic panels for therapy management and monitoring

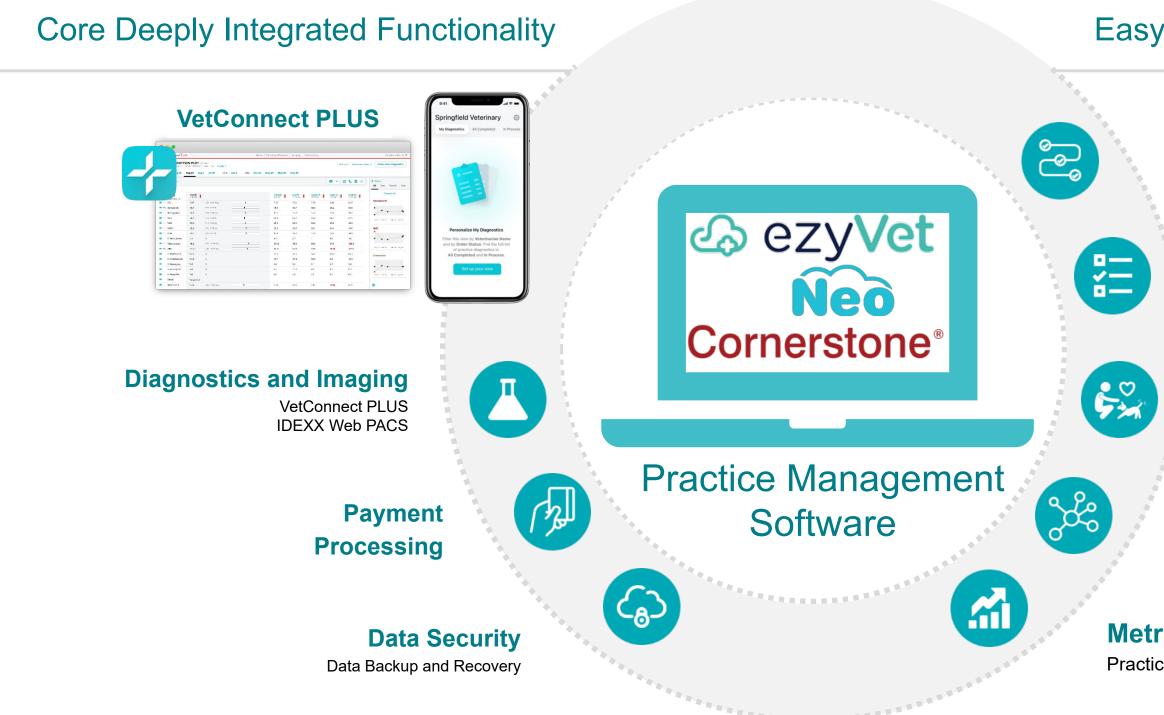


Advancing Our Best-in-class Global Lab Network and Capabilities





IDEXX Software Ecosystem Addresses Key Practice Needs



Easy Turn-on Functionality

Clinical Workflow

Vet Radar, Smart Flow

Wellness Plans

Petly Plans

Client Engagement Pet Health Network Pro

Referral Management

rVetLink

Metrics and Insights

Practice Intelligence

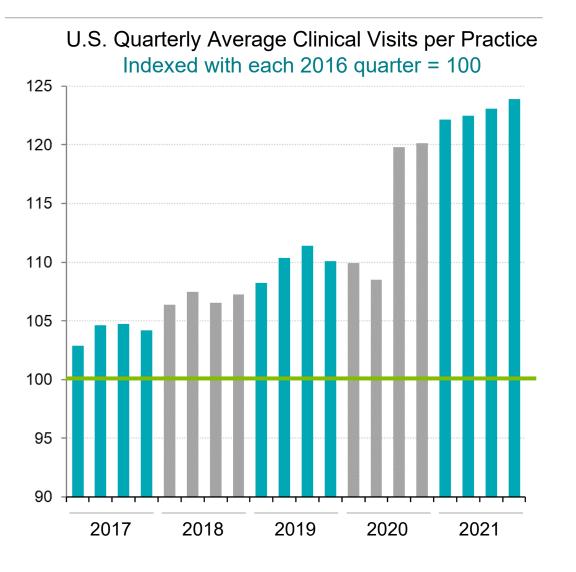


Workflow, Productivity and Effective Client Communications have Never Been More Important to Success and Sustained Growth of Our Customers

Practices are Busy, Complex Places...

... Growth Accelerated in 2020





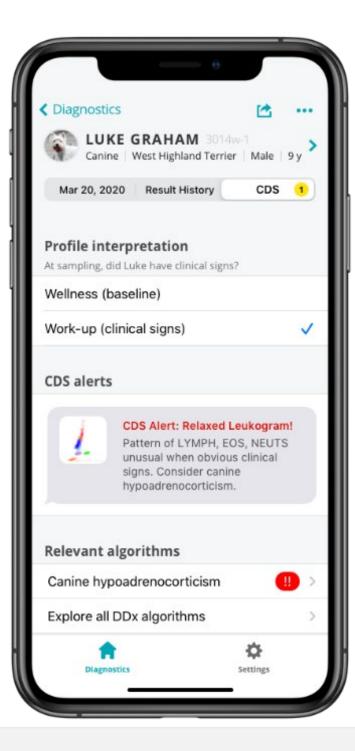
Source: Analysis of IDEXX Practice Intelligence data, n = ~8,960 practices. Note that 'clinical visits' are those where the reason for visit involves an interaction between a clinician and a pet, including wellness and non-wellness visit types.

...And Integrated Diagnostics and Software are Key to the Solution

- Workflow
- Productivity
- Simplicity
- **Client** communication engagement tools
- Improved patient care
 - **Clinical Decision Support**
 - **Diagnostic Results Integration**
- Staff training, contentment



Clinical Decision Support Creates Value for Clinicians, Corporate Practices and IDEXX



Benefits

For Clinicians:

Productivity, Confidence and Insight

For Corporate Partners:

Best Practices and Productivity

Enables personalized clinical insight and action

Differentiated customer experience saves time and instills confidence

- Integration of groupspecific protocols supports medical best practices
- Comprehensive productivity assessment promises realistic impact



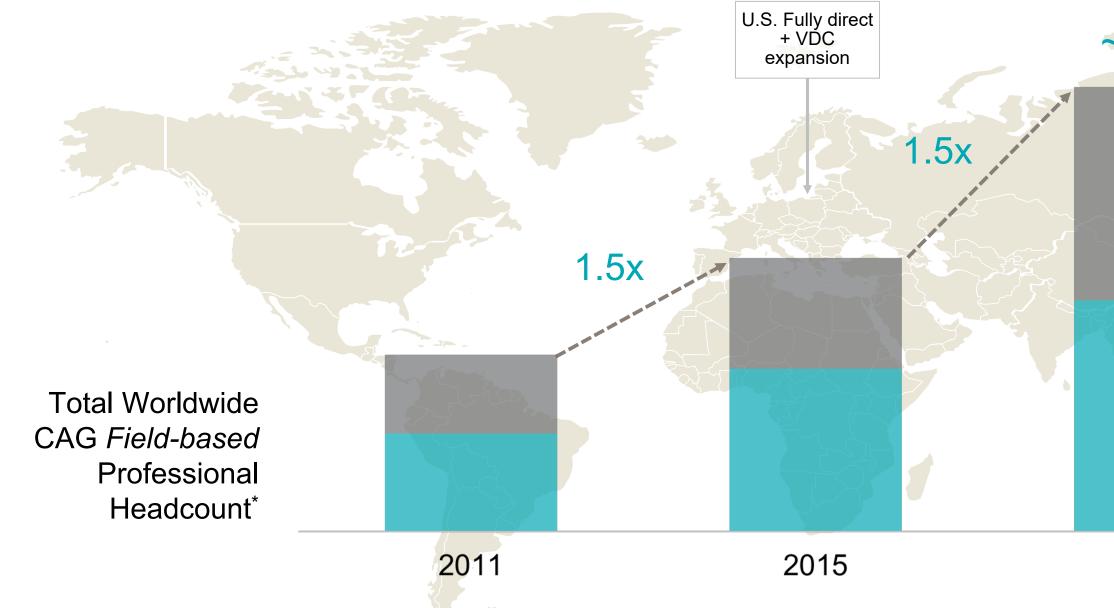
For IDEXX:

Diagnostic Utilization, Customer Acquisition and Retention

- Drives reflex testing
- Dx Utilization Growth for targeted test categories
- Modality-agnostic, global **platform** supports Dx differentiation, acquisition and retention



Expanding Team of Diagnostic Category Experts in Key **Geographies Globally**



Expanding Global Commercial Footprint Enables Reach Needed to Communicate IDEXX Differentiators

* Includes all field-based sales and technical services headcount, excluding management. Figures as of December 31 of each calendar year.



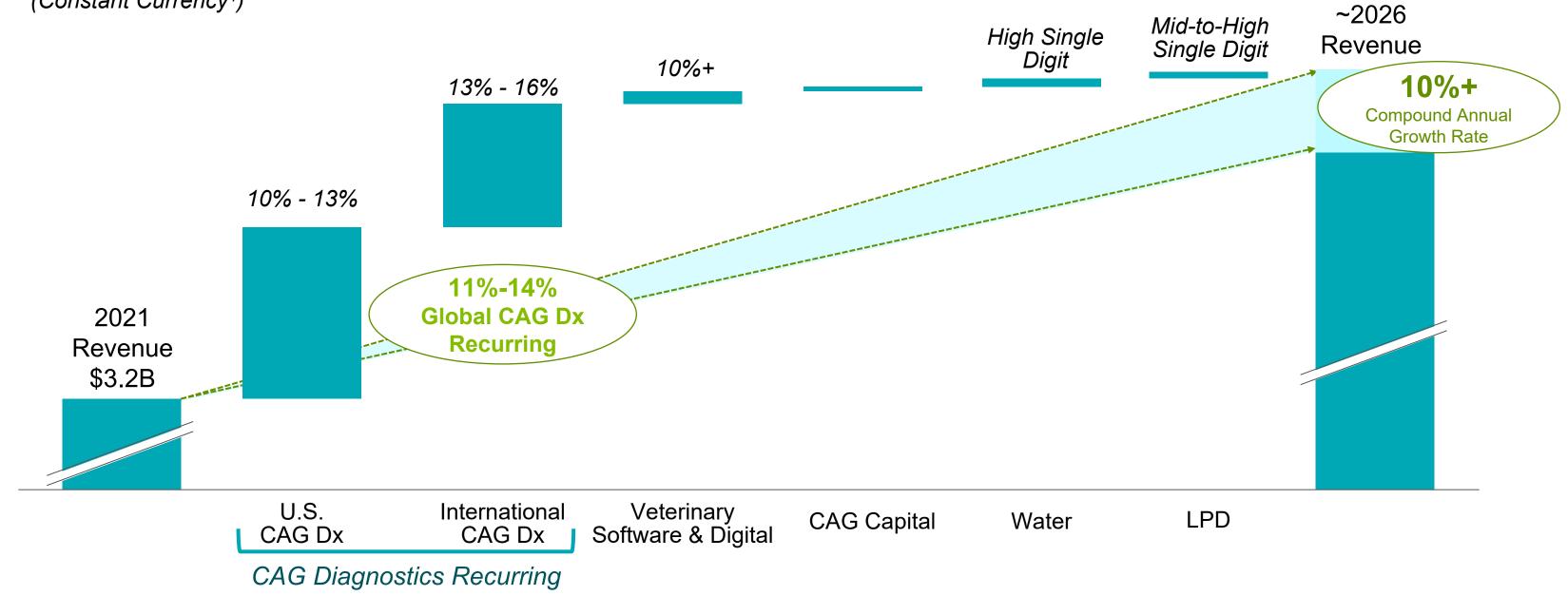
~1,000 International U.S.

2021



Five-Year Potential for Continued 10%+ Annual Revenue Growth Driven by double-digit expansion of CAG Diagnostics Recurring Revenue

IDEXX Total Company Annual Revenue Growth Potential (Constant Currency⁴)



⁴ Please refer to the Appendix for descriptive footnotes. These projections assume that foreign currency exchange rates will remain the same as in 2021 and excludes year-over-year changes in non-recurring or unusual items.



Positioned to Build on Strong Track Record of Financial Performance

	2017	2018	2019	2020
Organic Revenue Growth ²	10.4%	11.6%	10.3%	12.0%
Operating Margin Gain)5 (Comparable Operating Margin Gain)5	140 bps	130 bps	120 bps	340 bps
EPS Growth (Comparable EPS Growth) ⁶	21%	36%	21%	31%

*ROIC*⁷ *of* 59% *in* 2021

^{2, 5, 6, 7} Non-GAAP financial measure, please refer to Appendix for descriptive footnotes.

* Our multi-year goals represent our projected annual gains, assuming that foreign currency exchange rates remain the same and excluding year-over-year changes in share-based compensation tax benefits and non-recurring or unusual items.

2021	Multi-Year Goals*	
16.4%	10%+	
220 bps	50 - 100 bps	
29%	15% - 20%	



IDEXX – Long-term Durable Growth and Returns



Business Model with

- commercial model
- returns

A Durable Recurring Revenue

Tremendous runway and supportive demographic trends

Expertly served by IDEXX's differentiated innovation and

Generating exceptional financial



Appendix

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¹ **IDEXX Reportable Segment Revisions and Divested Revenues:** Prior to January 1, 2015, our Companion Animal Group ("CAG") segment included herd testing diagnostic services processed within and managed by our CAG reference laboratories. We have transitioned the responsibility for these diagnostic services to our LPD segment to more effectively align our business with the nature and customers of these livestock services. Revenue and revenue growth calculations have been retrospectively revised to reflect this change in the composition of our reportable segments. The impact on CAG Diagnostics recurring revenue growth was not material.

² Organic Revenue Growth and CAGR: Organic revenue growth and CAGR are non-GAAP financial measures and represent the percentage change in revenue for a measurement period, as compared to the prior year period(s), excluding the impact of changes in foreign currency exchange rates, certain business acquisitions, and divestitures. Management believes that reporting organic revenue growth and CAGR provides useful information to investors by facilitating easier comparisons of our revenue performance with prior and future periods and to the performance of our peers. Organic revenue growth and CAGR should be considered in addition to, and not as replacements of or superior measures to, revenue growth and CAGR reported in accordance with GAAP. The percentage change in revenue resulting from certain acquisitions represents incremental revenues attributable to business acquisitions that have occurred since the beginning of the prior year period. Effective January 1, 2018, we exclude only acquisitions that are considered to be a business (consistent with ASU 2017-01, *Business Combinations: (Topic 805) Clarifying the Definition of a Business*) from organic revenue growth. For more detail on what acquisitions we consider to be a business in computing organic growth, please see *Management's Discussion and Analysis of Financial Condition and Results of Operations – Results of Operations and Trends – Non-GAAP Financial Measures*, contained in the *Company's Annual Report on Form 10-K* for the year ended December 31, 2021, available at www.idexx.com/investors</u>. See tables included in Footnote 3, *Normalized Organic Revenue Growth* for reconciliation of Total Company and Worldwide CAG Diagnostics recurring organic revenue growth to reported growth.

³ Normalized Organic Revenue Growth: Normalized organic revenue growth and CAGR are non-GAAP financial measures that represent organic revenue growth and CAGR, normalized for the effects of our transition to an all-direct sales strategy in the U.S., which was effected fully by January 1, 2015, on revenue growth for the relevant period(s) in 2014 and 2015. Management believes that reporting normalized organic revenue growth and CAGR is a more useful way to measure business performance because it enables better period-over-period comparisons of the fundamental financial results by excluding one-time transitional growth rate impacts. Normalized organic revenue growth and CAGR should be considered in addition to, and not as replacements of or superior measures to, revenue growth or CAGR reported in accordance with GAAP. During our transition to an all-direct sales strategy, we incurred one-time transitional impacts related to the drawdown of distributor inventory in the fourth quarter of 2014 and reported revenues for 2014 have been adjusted to exclude this \$25 million impact. Further, during the three months ended December 31, 2014, we began recognizing revenue on rapid assay kits and instrument consumables upon delivery to end users in the U.S., instead of at distribution. We also began to capture additional revenue that was previously earned by our distribution partners, net of other changes related to this all-direct strategy, such as free next-day shipping and a new returns policy for expired product. We refer to this net additional revenue as distributor margin capture, and 2015 revenue has been adjusted ~\$40 million to exclude this impact.

Total Company	2017	2018	2019	2020	2021	2010-2015 CAG
Reported Growth	10.9%	12.4%	8.8%	12.5%	18.8%	8%
Currency Impact ⁵	0.3%	0.7%	-1.8%	0.0%	1.6%	-1%
Acquisition Impact	0.2%	0.1%	0.2%	0.5%	0.8%	0%
Organic Revenue Growth	10.4%	11.6%	10.3%	12.0%	16.4%	9%
Margin Capture Adjustment						1%
Normalized Organic Revenue Growth						8%

AGR	2015-2019 CAGR	2019-2021 CAGR
	11%	16%
	0%	1%
	0%	0%
	11%	14%
	11%	14%



³ Normalized Organic Revenue Growth, *continued*:

Worldwide CAG Diagnostics Recurring	2010-2015 CAGR	2015-2019 CAGR	2019-2021 CAGR
Reported Growth	9%	12%	18%
Currency Impact ⁵	-1%	0%	1%
Acquisition Impact	0%	0%	0%
Organic Revenue Growth	10%	13%	17%
Margin Capture Adjustment	1%		
Normalized Organic Revenue Growth	9%	13%	17%

⁴ **Constant Currency:** Constant currency references are non-GAAP financial measures which exclude the impact of changes in foreign currency exchange rates and are consistent with how management evaluates our performance and comparisons with prior and future periods. We estimated the net impacts of currency on our revenue, gross profit, operating profit, and EPS results by restating results to the average exchange rates or exchange rate assumptions for the comparative period, which includes adjusting for the estimated impacts of foreign currency hedging transactions and certain impacts on our effective tax rates. Prior periods were restated to current rates and may vary from previously reported constant currency figures. See Footnote 3, *Organic Revenue Growth and CAGR*, and Footnote 4, *Normalized Organic Revenue Growth* for further details of currency impacts on revenue growth. See Footnote 5, *Comparable Operating Margin Gain (or Expansion)*, and Footnote 6, *Comparable EPS Growth*, for further details of currency impacts on operating margin and gain and EPS growth, respectively.

⁵ Comparable Operating Margin Gain (or Expansion): Comparable operating margin gain (or expansion) is a non-GAAP financial measure and excludes the impact of changes in foreign currency exchange rates and non-recurring or unusual items (if any). Management believes that reporting comparable operating margin gain (or expansion) provides useful information to investors because it enables better period-over-period comparisons of the fundamental financial results by excluding items that vary independent of performance and provides greater transparency to investors regarding key metrics used by management. Comparable operating margin gain (or expansion) should be considered in addition to, and not as a replacement of or superior measure to, operating margin gain reported in accordance with GAAP. The reconciliation of comparable operating margin gain (or expansion) is provided in the table below. Amounts presented may not recalculate due to rounding.

		For th	e Year Ended	December 31	,	
	2016	2017	2018	2019	2020	2021
Operating Margin (as reported)	19.7%	21.0%	22.2%	23.0%	25.7%	29.0%
Comparability Adjustments (bps):						
Change from currency	(120)	(10)	(10)	10	(30)	20
Ongoing litigation matter					(100)	
CEO transition charges				(60)		
Comparable operating margin	20.9%	21.1%	22.3%	23.4%	27.0%	28.8%
Comparable operating margin gains		140 bps	130 bps	120 bps	340 bps	220 bps



⁶ Comparable EPS Growth: Comparable EPS growth is a non-GAAP financial measure and represents the percentage change in earnings per share (diluted) ("EPS") for a measurement period, as compared to the prior base period, net of the impact of changes in foreign currency exchange rates from the prior base period and excluding the tax benefits of share-based compensation activity under ASU 2016-09, *Compensation-Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting,* a one-time negative impact related to the 2017 Tax Cuts and Jobs Act, and non-recurring or unusual items. Comparable EPS growth for a measurement period is calculated using the measurement period's comparable EPS and the prior base period's comparable EPS excluding change from currency. Management believes comparable EPS growth is a more useful way to measure the Company's business performance than EPS growth because it enables better period-over-period comparisons of the fundamental financial results by excluding items that vary independent of performance and provide greater transparency to investors regarding a key metric used by management. Comparable EPS growth should be considered in addition to, and not as a replacement of or a superior measure to, EPS growth reported in accordance with GAAP. The reconciliation of this non-GAAP financial measure is provided in the table below. Amounts presented may not recalculate due to rounding.

		For the Yea	ar Ei	nded Decer	nbe	er 31,		
	2017	2018 2019		2020		2021		
EPS growth (as reported)	20%	45%		15%		37%		28%
Earnings per share (diluted)	\$ 2.94	\$ 4.26	\$	4.89	\$	6.71		8.60
CEO transition charges				(0.14)				
Share-based compensation activity	0.30	0.24		0.22		0.45		0.38
Impact of U.S. Tax Reform	(0.34)							
Swiss tax reform impact						0.25		
Impact of foreign tax credit utilization	0.04							
Ongoing litigation matter						(0.24)		
Change from currency	(0.02)	0.01		(0.05)		(0.06)		0.16
Comparable EPS	\$ 2.96	\$ 4.01	\$	4.86	\$	6.31	\$	8.06
Comparable EPS Growth	21%	36%		21%		31%		29%

⁷ After-Tax Return on Invested Capital, Excluding Cash and Investments ("ROIC"): After-tax return on invested capital, excluding cash and investments, is a non-GAAP financial measure that represents our after-tax income from operations, divided by our average invested capital, excluding cash and investments, using beginning and ending balance sheet values. After-tax return on invested capital, excluding cash and investments, are not measures of financial performance under GAAP and should be considered in addition to, and not as replacements of or superior measures to, return on assets, net income, total assets or other financial measures reported in accordance with GAAP. Management believes that reporting after-tax return on invested capital, excluding cash and investments, provides useful information to investors for evaluating the efficiency and effectiveness of our use of capital. The reconciliation of this non-GAAP financial measure is as follows:



⁷ After-Tax Return on Invested Capital, Excluding Cash and Investments ("ROIC"), *continued*:

	For the Y	For the Year Ended Decemb					
Numerator (amounts in millions)				2021			
Income from operations (as reported)			\$	932			
After-tax income from operations *			\$	769			
	A	s of Decem	ber 31	l,			
Denominator (dollar amounts in millions)		2020		2021			
Total shareholders' equity (deficit)	\$	632	\$	690			
Noncontrolling interest	\$	1	\$	-			
Line of credit			\$	74			
Long-term debt	\$	908	\$	850			
Deferred income tax assets	\$	(32)	\$	(25)			
Deferred income tax liabilities	\$	12	\$	9			
Total invested capital	\$	1,521	\$	1,598			
Less cash & marketable securities	\$	384	\$	144			
Total invested capital, excluding cash and investments	\$	1,138	\$	1,453			
Average invested capital, excluding cash and investments **	\$	945	\$	1,295			
After-tax return on invested capital, excluding cash and investments				59%			

* After-tax income from operations represents income from operations reduced by our reported effective tax rate.

** Average invested capital, excluding cash and investments, represents the average of the amount of total invested capital, excluding cash and investments.

