U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

EMPLOYER NAME
IDEXX Laboratories Inc

ADDRESS	CITY/TOWN	STATE	ZIP CODE
1 IDEXX DR	WESTBROOK	ME	04092

SECTION C – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	100	2	7	0	0	0	69	1	6	0	0	3	191
First/Mid-Level Officials and Managers	17	24	363	22	27	3	2	6	370	27	13	0	1	4	879
Professionals	34	39	944	35	89	1	2	12	1057	36	77	0	4	17	2347
Technicians	63	175	478	75	59	3	2	14	872	178	107	5	7	36	2074
Sales Workers	17	7	206	4	2	0	3	5	189	3	0	0	1	4	441
Administrative Support Workers	1	2	31	1	0	0	0	1	109	3	1	0	2	1	152
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	18	50	168	126	38	1	0	5	133	135	49	1	3	11	738
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	152	298	2290	265	222	8	9	43	2799	383	253	6	18	76	6822
PRIOR 2023 REPORTING YEAR TOTAL	149	290	2279	254	219	9	8	39	2839	374	258	7	19	74	6818

SECTION D – WORKFORCE SNAPSHOT PERIOD
10/14/2024 - 10/27/2024

This document reflects use of specific job categories that aligns with the U.S. Equal Employment Opportunity Commission (EEOC) requirements for reporting, which does not directly reflect how IDEXX manages/organizes its workforce.